



Frequently Asked Questions (And the Answers!)

1. Will acceptance or completion of the program guarantee me a move into a new role that interests me?

No, participating in the program does not guarantee a move into one of the roles you learned about. The program is designed to provide you with information regarding roles within the Company, an understanding of the skills required to be successful in those roles, and introduce you to people that could be influential in your future career at Mingledorff's.

2. I am concerned about the time commitment. How much time should I plan on spending on the program?

Each month you should plan on spending 4-5 hours attending meetings and completing activities for the program.

3. Will my manager approve of the time I am spending on the program?

They will. We have had conversations with all DCM's and Ops Managers - they are fully supportive and onboard with this program.

4. I am concerned about travelling to Peachtree Corners for the in-person meetings. Can I attend those virtually?

We believe an important part of this program is the comradery and relationships that will be formed with the in-person meetings. If travel is an issue, please contact hrteam@mingledorffs.com so that we can help.

5. Do I have to attend all sessions?

We realize life happens and circumstances arise beyond your control. However, attendance is key to successful completion of the program. We can certainly work with you on extraordinary circumstances, but if you feel it could be a problem on a reoccurring basis, then please wait for a more convenient time to apply.

6. I do not have a computer. How will I attend the virtual sessions?

We will have a computer available for you to use.