

# Tentative Schedule



September <i>In-person</i>	October <i>Virtual</i>	November <i>Virtual</i>	December <i>Virtual</i>	January <i>In-person</i>	February <i>Virtual</i>	March <i>Virtual</i>	April <i>Virtual</i>	May <i>In-person</i>	June/July
<b>Evening</b> Kickoff  <b>Morning</b> Welcome Bill H's Mingle-dorff's Story <b>Session #1:</b> Taking Control of Your Career <b>Role #1:</b> ISP Role Panel	Circle #1	Session #2: Managing Your Time	Role #2: TM Role Panel	<b>Evening</b> Role #3: Store Manager Role Panel  <b>Morning</b> <b>Session #3:</b> Communicating Effectively <b>Role #4:</b> Other (Inventory Manager, Warehouse Manager, IT, etc.)	Circle #2	Session #4: Having Challenging Conversations	Circle #3	<b>Evening</b> Celebration/Appreciation with Group  <b>Morning</b> <b>Session #5:</b> Building and Maintaining Your Network <b>Session #6:</b> Leader Q&A Panel Graduation with Leaders/Managers	Circle #4: Post-graduation (June/July)
				Prep Day in the Life	Day in the Life	Day in the Life	Day in the Life		
Pre Survey	Coffees	Coffees	Coffees	Coffees	Coffees	Coffees	Coffees	Coffees	Post Survey
			Manager Forum #1				Manager Forum #2		

# Activity Descriptions



**In-person Meetings:** Meet with your fellow participants while you participate in different learning sessions and activities. You will have the chance to interact with both peers and managers as you learn more about the various roles within the Company and skills that can help you get there.

**Virtual Sessions:** Similar to the in-person meetings above, these will be conducted virtually and be shorter in the time commitment. Don't worry though - you will still have lots of opportunities to learn and interact with your class.

**Circles:** These are small groups that will meet periodically throughout the nine months. These will be check-in meetings for you to share how the program is progressing, what you are learning, and to answer questions you may have.

**Virtual Coffees:** An important part of the program is meeting and talking to new people. Each month you will have the opportunity to talk to someone about a topic that is of interest to you. Maybe you want to learn more about a specific role, or a specific location, or the history of the Company. You will have the opportunity to have these discussions. Think of all the people you will meet.

**Day in the Life:** Think you have found the role you are interested in? Tag along for part of a day with someone already working in that job. See what they get to experience in a day in the life job shadowing.